



APPLICATION FOR EMPLOYMENT-KENTRO GREEK KITCHEN

| EMPLOYEE INFORMATION | |
|----------------------|------------------|
| name: | social security: |
| position: | date: |
| phone/mobile: | email: |
| address: | |

| PLEASE ANSWER THE FOLLOWING | | |
|--|--------------------------|--------------------------|
| | YES | NO |
| Are you at least 18 years old? | <input type="checkbox"/> | <input type="checkbox"/> |
| <i>comments:</i> | | |
| If you are under 18 years of age, can you furnish a work permit? | <input type="checkbox"/> | <input type="checkbox"/> |
| <i>comments:</i> | | |
| If hired, do you have a reliable means of transportation? | <input type="checkbox"/> | <input type="checkbox"/> |
| <i>comments:</i> | | |
| Are you legally eligible for employment in the United States? (Proof of US citizenship or immigration status is required if hired) | <input type="checkbox"/> | <input type="checkbox"/> |
| <i>comments</i> | | |
| Servsafe certificate? | <input type="checkbox"/> | <input type="checkbox"/> |
| <i>Date completed/expiration?</i> | | |
| Have you ever been convicted of a crime? (if yes, explain below) | <input type="checkbox"/> | <input type="checkbox"/> |
| <i>comments</i> | | |

| EDUCATION/TRADE EXPERIENCE | | | | | | | |
|--|---|---|---|----|---|-----|-----|
| Please list education history ; schools attended: | | | | | | | |
| Please indicate all languages spoken and indicate fluency: | | | | | | | |
| AVAILABILITY | M | T | W | TH | F | SAT | SUN |
| please list your availability: | | | | | | | |
| special schedule requests: | | | | | | | |

EMPLOYMENT HISTORY

company name:
employment dates:
address:
Job title:
briefly describe work performed:
specific reason for leaving:
reference contact information:

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AUTHORIZATIONS & AT-WILL EMPLOYMENT AGREEMENT
APPLICANTS STATEMENT
(INITIAL EACH NUMBERED ITEM AS READ)

1. I certify that all the information I have given on this application is true and complete and that I have not knowingly withheld any information that might adversely affect my chances for employment. I understand that failure to provide complete information or any misrepresentation in the information I provide, whether on this form or otherwise, may lead to refusal to hire me or to termination of employment.

2. I authorize inquiry into my suitability for the position for which I am being considered and I hereby give my consent for past employers to release the information necessary to verify my work history and hereby release and my past and present employers from all liability for any damages whatsoever arising from the release of any and all information regarding my employment.

3. I understand that there is no offer of an employment contract or guarantee of minimum length of employment and that in the event that I am hired by kentro hospitality group, inc, my employment with the kentro hospitality group, inc is **at-will**, and my employment and compensation can be terminated, with our without notice, with or without cause, at any time, at the option of either kentro hospitality group, inc or myself. I understand that no employee or other representative of kentro hospitality group, inc is authorized to make any other representation to employees regarding the term of my employment, and I confirm that no other representation has been made to me.

4. I understand that any offer of employment is subject to verification of employment eligibility as required by the Immigration Reform & Control act of 1986.

5. I authorize kentro hospitality group, inc to obtain consumer reports from consumer reporting agencies for use in deciding whether or not to offer me employment, I understand that such reports may include, information concerning my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode living. I understand that if I am denied employment based upon information contained in any credit report, I will be provided with the name, address and telephone number of the consumer reporting agency, a copy of the report, and an explanation of the rights concerning it.

6. I understand that kentro hospitality group, inc is committed to maintaining a drug and alcohol free work place. Accordingly, I may be subject to a pre- employment blood test, urinalysis, or other drug/ alcohol screening. I further understand that if employed, I may be subject to such a drug and alcohol screening if the company has reasonable suspicion to believe that I am under the influence of drug or alcohol or under certain circumstances to random drug testing if I am employed in a safety- sensitive position. My consent to submit to such a test is required as a condition of employment and my refusal to consent shall result in a refusal to hire or, if already employed, termination.

7. I understand and agree that to the fullest extent permitted by the law, in the event of any issue or dispute arising under or involving any provision of the employee's terms of employment, the issue shall be submitted to final and binding arbitration, which is explained in more detail in the Company's Employee Handbook.

8. **I have placed my signature in the space provided below only after I have completed this entire form to the best of my ability and I have carefully ready the foregoing seven (7) statements.**

Signature of applicant:

Date:

office use only: